

# DIVERSE

DIVERSITY IMPROVEMENT AS A VIABLE ENRICHMENT  
RESOURCE FOR SOCIETY AND ECONOMY

DIVERSE

Diversity Improvement as a  
Viable Enrichment Resource  
for Society and Economy



UNIVERSITÀ  
CATTOLICA  
del Sacro Cuore

WWELL

Welfare, Work, Enterprise  
Lifelong Learning



Co-funded by the European Union

## SEMINAR: “ACTIVATION OF THIRD COUNTRY NATIONALITIES AS PARTICIPANTS TO VOLUNTARY NON-PROFIT ORGANISATIONS

Milan 12th May 2015

14,30 PM - 18 PM

**Cascina Triulza - EXPO**



Implemented by

Federazione Regionale Lombarda  
della Società di San Vincenzo De Paoli



# PRESENTATION OF THE WORKSHOP

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The European approach to the government of migrations is traditionally characterized by an emphasis on the labour dimension: this is pivotal for the social acceptance of Third Country Nationals, but has been nurturing the view of a *complementarity* between autochthonous and foreign labour force, and thus has favoured migrants' concentration in low-skilled and low-status jobs. At the same time, European countries – consistently with their historical focus on human rights – have formally extended an ample set of protections, rights and opportunities to foreign workers and their family members, with the result of transforming “temporary migrant workers” into “semi-citizens” (or *denizens*), and protecting them through strong antidiscrimination rules. The attempt to keep together these two contradictory logics – the “economicistic” logic on which the system of entry (and stay) are regulated and the logic of solidarity and equal opportunities – have generated an “historical paradox”, which inhibits the full valorisation of migrants contribution to the economic and social development of European societies (and of their sending countries too).

Starting from these premises, this workshop will present the aims and the general results of the project “DIVERSE – Diversity Improvement as a Viable Enrichment Resource for Society and Economy”, supported by the European Commission (Grant Agreement No. HOME/2012/EIFX/CA/CFP/4248 \*30-CE-0586564/00-20), coordinated by the research centre WWELL of the Catholic University of Milan and realized in cooperation with 14 partners in 10 EU countries (Estonia, Finland, Germany, Hungary, Italy, The Netherlands, Poland, Portugal, Spain and Sweden). The overall and long-term aim of the project is to “rejuvenate” the European approach to immigration, overcoming its historical paradox through three major changes: a) shifting from the perception of migrants



SEMINAR: “ACTIVATION OF THIRD COUNTRY NATIONALS AS PARTICIPANTS TO VOLUNTARY NON-PROFIT ORGANISATIONS

as contingently instrumental resources to the conception of their human capital as a structural resource for the economic and social development of European societies; *b*) promoting a wider awareness among different types of organisations as to the importance and potentialities of Diversity Management strategies; *c*) improving the social participation and the civic engagement of Third Countries Nationals (and especially their participation to voluntary, non-profit organisations) for the construction of an inclusive European society.

This workshop will focus mainly this last topic, through the presentation of the experience conducted by Society of Saint Vincent de Paul Regional Federation of Lombardy, which involved previously assisted migrants in the its volunteering activities. Thanks to the witnesses of the protagonists, it will be possible to appreciate the ambitious aim of changing the common image of migrants as people who need to be helped and assisted, so enhancing in the local community a change that is first of all of cultural type.

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## PROGRAM

### Welcome speech

**Angela Toia** President Society of Saint Vincent de Paul – Regional Federation of Lombardy

### **DIVERSE: A Project to Reinvent the European Approach to Immigration**

**Laura Zanfrini**, Scientific Director *DIVERSE* International Project



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**Building Citizenship through Volunteering: A Research in 10 European Countries**

Patrizia Cappelletti, *DIVERSE* research team

**Between Altruism and Wish of Belonging: What Push Migrants to Become Volunteers**

Giovanni Giulio Valtolina, *DIVERSE* research team

**A new assistance approach with Third Country Nationals: results dissemination**

Giampietro Marcassoli President of Society of Saint Vincent de Paul - Bergamo, *DIVERSE*

**What do others think?**

Alessandro Seminati Social Project manager - CSV Lombardia

On. Franca Biondelli Under-Secretary - Italian Welfare Government Dipartment

On. Elena Carnevali Deputy of Italian Parliament

Don Claudio Visconti Caritas Bishop Conference of Lombardy Coordinator

**Chear**

Roberto Capellini, Society of Saint Vincent de Paul - Monza (MB)

**Discussant**

Andrea Valesini, "L'Eco di Bergamo" Journalist

For information

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