

Diversity Improvement as a Viable Enrichment Resource for Society and Economy

Grant Agreement No. HOME/2012/EIFX/CA/CFP/4248* 30-CE-0586564/00-20









IPRI

Sensitization seminars

<u>Portugal</u>

First session	
Date:	March 9, 2015
Local:	I&D Building, room 0.07, ground floor, FCSH/UNL, Avenida de Berna, n.º 26, 1069-061 Lisbon
Target group:	Stakeholders
Title:	The importance of active collaboration and involvement of stakeholders in the processes of SKC
Program:	 a. The absence of statistics and studies detailing the recognition of skills, knowledge and competences of Third Country Nationals. b. The problem of excessive change in legislation and bureaucracy in SKC processes. c. The role of trust between the institutions involved in the process of SKC recognition, and between these and academic institutions. d. The special importance of recognition, validation and certification of non-formal and informal SKC. e. Public policy <i>versus</i> field implementation. f. Economic benefits of «diversity management».
Number of	15, including twelve participants from stakeholders' organizations
participants:	(ANQEP, ACT, CML, ACM, IEFP, AML) and the three research
	team members.



Diversity Improvement as a Viable Enrichment Resource for Society and Economy

Grant Agreement No. HOME/2012/EIFX/CA/CFP/4248* 30-CE-0586564/00-20





WWELL





Second session	
Date:	March 16, 2015
Local:	I&D Building, room 0.06, ground floor, FCSH/UNL, Avenida de
	Berna, n.º 26, 1069-061 Lisbon
Target group:	TCNs
Title:	Why it is important to recognize, validate and certify SKC?
Program:	a. Strengths and weaknesses of the formal/informal dichotomy in
	the labour market.
	b. The special importance of recognizing, validating and
	certifying professional, non-formal and informal SKC.
	c. Overcoming legal and bureaucratic obstacles: institutions and
	procedures.
Number of	4, including one participant from a stakeholder organizations (FCG)
participants:	that had been active in the past in implementing programs for the
	recognition of TCN health professionals' qualifications (doctors and
	nurses), and the three research team members.
Note: This seminar was cancelled due to lack of participants (which confirms one of the	
conclusions of our WP3 report, i.e., the lack of interest by TCN for seminars and information sessions about SKC recognition processes).	
participants: <u>Note:</u> This semi conclusions of	procedures. 4, including one participant from a stakeholder organizations (FCG) that had been active in the past in implementing programs for the recognition of TCN health professionals' qualifications (doctors and nurses), and the three research team members. nar was cancelled due to lack of participants (which confirms one of the our WP3 report, i.e., the lack of interest by TCN for seminars and



by European Union

Diversity Improvement as a Viable Enrichment Resource for Society and Economy

Grant Agreement No. HOME/2012/EIFX/CA/CFP/4248* 30-CE-0586564/00-20

WWELL

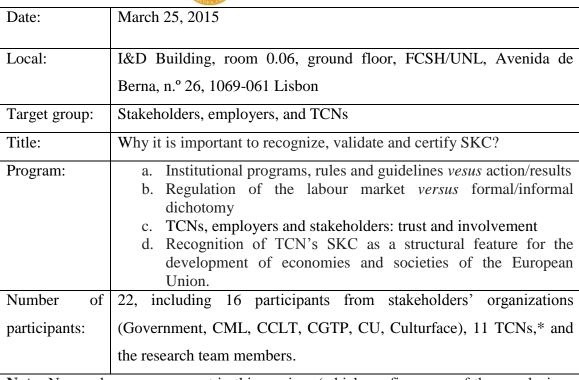






IPRI

INSTITUTO PORTUGUÊS DE RELAÇÕES INTERNA UNIVERSIDADE NOVA DE LISBOA FACULDADE DE CIÊNCIAS SOCIAIS E HUMANAS



Note: No employer was present in this seminar (which confirms one of the conclusions of our WP3 and WP4 reports, i.e., the lack of interest by employers for seminars and information sessions about SKC recognition processes).

* One signature, of one of the Luso-Turkish association members who had to leave before the session was over, is missing.